

**MINUTES OF THE PUBLIC MEETING  
Board of Education  
Midland Park, New Jersey  
June 5, 2018**

The Pledge of Allegiance was recited.

The meeting was called to order by James Canellas, at 8:00 p.m. and the following statement was read:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to the Record, Ridgewood News and to the Midland Park Borough Clerk for the 2018 elective year. A notice was also posted outside of the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members.

**ROLL CALL**

Present:	Sandra Criscenzo	Patricia Fantulin
	Richard Formicola	William Sullivan
	Maryalice Thomas	Timothy Thomas
	Peter Triolo	
	James Canellas	

Excused: Brian Mc Court

**OTHERS PRESENT**

Staff: Marie Cirasella, Superintendent of Schools  
Stacy Garvey, Business Administrator/Board Secretary

**BOARD PRESIDENT'S REPORT**

**Mission Statement**

**The Midland Park School District as part of a strong, dedicated community, provides its students with a comprehensive, adoptive education aligned to 21<sup>st</sup> century knowledge and skills needed for success in college and career. The district maximizes all resources to empower students to realize their individual worth and responsibility, with the expectation they achieve the New Jersey state standards at all grade levels.**

**Recognition:**

Mr. Canellas commented on the following items:

- This is his favorite night because Midland Park is recognizing a past educator into The Hall of Fame and honoring the current Teachers of the Year.
- Dedication of Field to Robert Schiffer on June 9<sup>th</sup>, 2018 at 1:00 p.m.

## **Education Hall of Fame Induction:**

Mrs. Connie Cervati

### **Bergen County Teachers of the Year:**

Mrs. Sherri Lange

Mrs. Jacqueline Goodell

Mrs. Savannah Dolianitis

Mr. Jack Ferriday

## **SUPERINTENDENT'S REPORT** *Dr. Marie Cirasella*

Dr. Cirasella reported on the following items:

-Valedictorian Breakfast was a great event. Congratulation to Sean Keegan.

-The Prom is this Thursday. The Red Carpet will be out for the participants.

Motion – Mr. Triolo, seconded – Mr. Sullivan . . .

1. Approve the following resolutions:

- a. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 0430183127 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- b. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 042518238 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- c. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 042518239 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

Roll Call: All Yes

**Open to Public – COMMENTS only for action items on the June 5, 2018 agenda.**

No one chose to speak at this time.

## **BOARD MOTIONS**

Motion – Ms. Fantulin, seconded – Dr. Thomas . . .

1. Approve the attainment of the Superintendent's goals for the 2017-2018 school year and subsequent submission to the County Office, as follows:

#### Quantitative Goal #1

The Superintendent will collaborate with experts in the field from High Focus to provide Opioid Addiction Awareness training for administrators and identified staff. *“Opioids are medications that treat pain. Examples of these medications include hydrocodone, oxycodone, morphine and codeine, though they're commonly known by brand names like Vicodin, Lortab, OxyContin or Percocet. This class of drugs is known to be addictive. The chronic use of opioids can lead to physical dependence, and overuse of these medications can affect a person's life, relationships, work and behavior.”*[www.drugabuse.gov](http://www.drugabuse.gov) (3.33% \$5,933.49)

#### Quantitative Goal #2

Supervise administrative evaluation process by ensuring 80% of all formal observation reports completed in grades 4-6 science will contain at least one indicator of/recommendation of critical thinking and communication skills, which are fundamental to student success in today's global economy. *“It is important to understand that the scientific practices in the Next Generation Science Standards (NGSS), as defined by the National Research Council (NRC), include the critical thinking and communication skills that students need for postsecondary success and citizenship in a world fueled by innovations in science and technology. These science practices encompass the habits and skills that scientists and engineers use day in and day out. In the NGSS these practices are wedded to content.”*  
[www.nextgenscience.org](http://www.nextgenscience.org) (3.33% \$5,933.49)

#### Quantitative Goal #3

Develop a district-specific instructional video resource library for K-6 English Language Arts (ELA) which corresponds to the district's identified professional development objectives; four videos will be produced and made available to 100% of certificated staff members within the grade level and content span. (3.33% \$5,933.49)

#### Qualitative Goal #4

The Superintendent will lead the administrative team in the development of a *Substitute Teacher Handbook* specific to Midland Park Schools. The handbook will include substitute teacher performance expectations, district policies and procedures, emergency management information, districtwide information, and school-specific protocols. Through Insight (the district's substitute teacher placement service) all substitute teachers will be provided with orientation resources and access to an orientation program in the Spring of 2018. (2.5% \$4,454.57)

#### Qualitative Goal #5

The Superintendent will create and facilitate an Administrative Book Club to develop dialogue, empowerment, and vision among administrative leaders. It is expected the administrative team will become more proactive in initiating leadership conversations,

providing relevant input during team meetings, and effectively citing research-based information in a supporting capacity when making recommendations. (2.5% \$4,454.57)

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Ms. Criscenzo . . .

- 2. Approve the attainment of the School Business Administrator’s goals for the 2017-2018 school year and subsequent submission to the County Office, as follows:

Quantitative Goal #1

Provide administrative oversight and act in the capacity of project manager and liaison to district architects and engineers with regard to the ongoing referendum projects:

- #3170-050-14-1001 Midland Park High School Unbundled Projects
#3170-050-14-1002 Midland Park High School Auditorium Upgrades
#3170-070-14-1003 Highland School Unbundled Projects

(1.5% \$2,854.00)

Roll Call: All Yes

Action Items:

- A. Personnel- (M. Cirasella)

Board resolutions related to hiring for the 2017-2018 and 2018-2019 school years will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

Motion – Mr. Triolo, seconded – Dr. Thomas . . .

Approve the following block motion:

- 1. Amend the June 6, 2017 Board Agenda Motion A-7 to reflect the change in position for Erin McGee, Instructional Aide, from .6 to .64, as per Schedule B-1 of the MPEA agreement, for the 2017-2018 school year.
2. Amend the May 15, 2018 Board Agenda Motion A-6 to reflect the change in positions and salaries for the following Instructional Aides, from .6 to .64, as per Schedule B-2 of the MPEA agreement, for the 2018-2019 school year:

Table with 2 columns: Name and Salary. Erin McGee \$17,344.00, Susan Williams \$17,024.00

- 3. Approve a paid medical leave of absence for Employee No. 0922, effective retroactive from May 25, 2018 through June 26, 2018.
4. Approve the appointment of Julie Dorlon as an Art teacher in the high school. She will be paid a salary of \$56,750 (MA+ 30 Step 5 on the MPEA salary guide), effective September 1, 2018 through June 30, 2019.

Roll Call: All Yes

S-1 Motion – Mr. Triolo, seconded – Mr. Formicola . . .  
Approve a paid medical leave of absence for Employee No. 1454, effective retroactive from April 5, 2018 through June 12, 2018 and an unpaid leave of absence, effective June 13, 2018 through June 30, 2018.

Roll Call: All Yes

S-2 Motion – Mr. Sullivan, seconded – Ms. Criscenzo . . .  
Approve the appointment of Daniel Keegan as a Student Aide for the Before/After School Child Care program, sponsored by Midland Park Continuing Education, effective June 6, 2018 through June 30, 2018 and September 1, 2018 through June 30, 2019.

Roll Call: All Yes

S-3 Motion – Dr. Thomas, seconded – Mr. Triolo . . .  
Approve the revised start date of June 6, 2018 for the following summer Custodial/ Maintenance Workers, previously approved at the May 15, 2018 Board meeting to start on June 27, 2018:

Nicholas Ghalam  
Ryan Moore

Roll Call: All Yes

S-4 Motion – Mr. Sullivan, seconded – Mr. Formicola . . .  
Accept the retirement resignation of Diane Woodard, Instructional Aide in the Godwin School, effective June 30, 2018.

Roll Call: All Yes

S-5 Motion – Dr. Thomas, seconded – Ms. Criscenzo . . .  
Approve the appointment of Crystal Fernandez as an ABA Pre School teacher in the Godwin School. She will be paid a salary of \$47,500 (BA Step 1 on the MPEA salary guide), effective September 1, 2018 through June 30, 2019.

Roll Call: All Yes

B. Finance- (P. Triolo, Chairperson)

Motion – Mr. Triolo, seconded – Mr. Sullivan . . .

To approve the following block motion:

1. Approve the Bergen County Special Services contract for services required under Chapters 192 and 193 of the Laws of 1977 for the 2018-2019 school year.
2. Approve the submission of the 2017-2018 Extraordinary Aid application to the New Jersey Department of Education.
3. Approve the decommissioning and sale of a 2001 Ford F-250 truck and a 2001 Blue Bird Transit bus through the use of GovDeals Online Auction.

4. Approve the following resolution:

BE IT RESOLVED by the Midland Park Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established between the Board and the parents of a student whose name is on file in the Superintendent’s office, and which Agreement #00130911 is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized to execute the Agreement.

5. Approve the Contract for In School Nursing Services between Bayada Home Health Care, Inc. and the Midland Park Public Schools, effective retroactive from May 25, 2018 through June 30, 2019.

Roll Call: All Yes

Motion –Mr. Triolo, seconded – Mr. Sullivan . . .

- S4 Approve Maryann Kroll, Physical Therapist, to provide physical therapy services. She will be paid at the rate of \$100 per hour, retroactive from April 5, 2018 through May 11, 2018.

Roll Call: All Yes

- G. Negotiations Committee- (B. McCourt, Chairperson)

Motion – Mr. Formicola, seconded – Mr. Sullivan . . .

To approve the following block motion:

1. Approve the change of title for the Midland Park Administrators and Supervisors Association Contract to the Midland Park Administrators Association Contract, effective July 1, 2017 – June 30, 2020.
2. Approve the addendum to the Midland Park Administrators Association Contract, July 1, 2017 – June 30, 2020, Page 15, Article XIII – Remuneration, as follows:

- B. For certificated employees in a position covered by this contract, the following stipends will be added to this agreement as assigned by the Superintendent of Schools:

Curriculum Stipend, Grades PK – 2	Danielle Bache	\$15,000
Curriculum Stipend, Grades 3-6	Peter Galasso	\$15,000
Curriculum Stipend, Grades 7-12	Nicholas Capuano	\$15,000
Curriculum Department Oversight Stipend, Grades PK-12	Peter Galasso	\$ 5,000

Roll Call: All Yes

## **BOARD COMMITTEE REPORTS/Review of June 19, 2018 agenda items**

B. Finance Committee- (P. Triolo, Chairperson)

No Report.

C. Curriculum Committee- (S. Criscenzo, Chairperson)

The following items were reported on:

- Overnight trips
- Workshops
- Program proposals
- Fall Sports

D. Policy Committee- (M. Thomas, Chairperson)

A meeting is being scheduled  
There are language changes in some of our policies.

E. Legislative Committee- (Administration)

No Report.

F. Buildings and Grounds Committee- (T. Thomas, Chairperson)

Our men have been very busy.

G. Negotiations Committee- (B. McCourt, Chairperson)

No Report.

H. Technology & Public Relations Committee- (P. Fantulin, Chairperson)

No Report.

I. Town Council- (J. Canellas, R. Formicola)

A meeting is scheduled for June 12, 2018.

J. Student Representative- (Emma Lein)

The following items were reported on:

- Car crash reenactment – May 25
- Next year's schedules
- All sports ended
- Senior Skip Day was 6/4/18.
- Everyone is excited for the prom; leaving school Thursday at 11:30
- Washington D.C. Trip was May 31 and June 1<sup>st</sup>. We had a great time.

## **OLD BUSINESS**

There is nothing to discuss at this time.

## **NEW BUSINESS**

Motion – Mr. Formicola, seconded – Ms. Criscenzo . . .

To go into closed session before the meeting of June 19, 2018, for the purpose of reviewing the hiring of personnel and confidential student HIB case reviews.

Roll Call: All Yes

Mr. Formicola commented that Field Day went quite well at Highland School. The students had a lot of fun and did a great job.

**OPEN TO THE PUBLIC**- general **COMMENTS** only at this time.

### Open to the Public

Mr. Canellas invited the public to address the Board.

No one chose to speak.

Motion – Mr. Canellas, seconded – Ms. Criscenzo . . .

To adjourn the meeting.

Roll Call: All Yes

The meeting adjourned at 8:50 p.m.

Respectfully submitted,

Stacy Garvey,  
School Business Administrator/  
Board Secretary